

HEALTH & SAFETY POLICY STATEMENT

The Florian School of Dance regards the health, safety and welfare of the organisation's associates and those who may be affected by its activities as being of prime importance. The following statement recognises our obligations under the Health & Safety at Work Act 1974, including all relevant regulations and approved codes of practice additional to the Act.

The Florian School of Dance will therefore conduct its activities in order:

- To provide adequate control of the health and safety risks arising from our work activities
- To consult with our associates on matters affecting their health and safety
- To provide and maintain a safe environment and equipment
- To provide information, instruction and supervision for all associates
- To ensure all associates are competent to do their tasks and to give them adequate training
- To prevent accidents and cases of work-related ill health
- To maintain safe and healthy working conditions; and
- To review and revise this policy as necessary at regular intervals

This policy is supported by Instructions, Procedures and Organisational Arrangements and is to be applied to all activities carried out by the organisation.

The Florian School of Dance recognises that this safety policy cannot be successful without the active participation of all associates and must be observed at all times.